



Overhill Farms, Inc.  
2727 East Vernon Ave.  
Vernon CA 90058  
United States

July 20, 2021

### **Statement on Compliance with California Transparency in Supply Chains Act**

Overhill Farms is committed to protecting the working rights and safety of our employees as well as maintaining a safe working environment. It is important to us that materials used in our products are obtained through ethical and fair labor conditions and our manufacturing facilities are comply with existing local laws.

We are committed to:

- 1) Prohibit human trafficking and child labor in its operations
- 2) Require compliance with applicable laws and regulations in its operations; and expecting direct suppliers to comply with applicable laws and regulations of the countries in which products are grown or produced, including laws against human trafficking and slave labor and to monitor their suppliers for compliance with applicable laws and regulations of the countries in which they operate
- 3) Reserve the right to conduct or have third parties perform audits on behalf of Overhill Farms, Inc.
- 4) Reserve the right to suspend or terminate the relationship with any supplier for failure to comply with applicable laws or compliance with its policy.

Overhill Farms, Inc is in compliance with the California Transparency in Supply Chains Act of 2010 and is committed to uncompromising integrity in all that it does.